

MINUTES OF THE UCL UCU EXTRAORDINARY GENERAL MEETING HELD ON 3RD DECEMBER 2025

This general meeting was held online via zoom.
The meeting was chaired by Holly Smith.

1. Chair's business

The Chair welcomed everybody to the meeting. Feedback received on a lighthearted Dickens-themed image included in a recent message to members had been noted. A guest speaker from Sheffield UCU had been invited to speak at the start of the meeting in relation to Motion 1.

2. Support Sheffield UCU's Strike Action

Motion 1 was moved by Holly Smith and seconded by Sean Wallis. Nicky Stubbs from Sheffield UCU spoke about their current dispute over compulsory redundancies involving 16 days of strike action over four weeks from 17 November, and the subsequent threat of a full lockout in the new year if lost teaching is not replaced. An amendment proposed by Sean Wallis from the floor to increase the donation to £5,000 was accepted by the chair. The amendment was CARRIED (70 for, 2 against). The motion as amended was CARRIED (71 for, 2 against, 3 abstain). Nicky Stubbs thanked UCL UCU for its solidarity and generous donation which will mean a lot to Sheffield UCU's members.

3. Minutes of the Previous Meeting

The minutes of the previous meetings are published on the branch website [<https://ucl-ucu.org.uk/meetings/>]. There were no objections to the latest minutes being taken as a true record of the last meeting.

4. Ballot Results

The overall turnout in the national ballot was 39.34% (for England, Scotland and Wales), with 69.69% voting yes and 30.31% voting no to industrial action. As it was an aggregated ballot, results from individual institutions are not available. A Branch Delegate's Meeting to gather views from branches is scheduled for Thursday 4th December, and Jonny Jones will represent UCL UCU's views.

5. National Ballot Member Discussion - Confidential

The floor was opened for a general discussion so that the main points raised could be reported at the BDM. These were recorded in a separate confidential document.

6. EASE Dispute

The need to refocus on the EASE dispute which is impacting members and their jobs, and is likely to be the feeder for more restructures under the

Service Simplification project, was agreed. It was agreed to establish a Signal group for EASE communications, members wishing to join should contact Saladin Meckled-Garcia. It was reported that PS staff in the Faculty of Brain Sciences are scheduled to be interviewed for new posts over the next 2 weeks. There was concern over the way the Provost had ignored Academic Board, and a suggestion to call for a vote of no confidence in the Provost was made. It was reported that in the Faculty of the Built Environment (Bartlett) EASE had had a negative effect on services and support which are now demonstrably worse. PS staff are also reporting feeling lonely post-EASE, so the damaging impacts are clear. Anger was expressed at the way in which the consultation was undertaken with directly-impacted PS staff only, academic staff were intentionally excluded, and the proposals which were driven through ignored any counter proposals submitted. It was suggested that a special meeting of Academic Board could be called, an Academic Board working group to monitor all of the bad effects of EASE could be set up which Council will not be able to ignore.

UCU will continue to push for no compulsory redundancies and renew the call to pause the process. Talks about a consultative ballot have started with UCU HQ, and more details will follow as the dispute escalates.

The chair thanked members for attending.

Meeting closed.